

Appendix A

Department of Public Safety and Correctional Services

Inmate Pay Scale\*

| <b>Skill Level</b>       | <b>Step 1</b>    | <b>Step 2</b> | <b>Step 3</b> | <b>Step 4</b> |
|--------------------------|------------------|---------------|---------------|---------------|
| Unskilled                | 1.08             | 1.14          | 1.26          | 1.38          |
| Semi-Skilled and Student | 1.14             | 1.26          | 1.38          | 1.50          |
| Skilled                  | 1.26             | 1.38          | 1.50          | 1.62          |
| Craftsman                | 2.40             | 2.70          | 3.00          | 3.30          |
| Special Assignment       | To be determined |               |               |               |
| Job Bank                 | Non-compensable  |               |               |               |
| Labor Pool               | Non-compensable  |               |               |               |

\* Notwithstanding the provisions of Secretary's Directive Number OPS.245.0005 or any other directive, and consistent with the law, the Commissioner/Director, or designee has the absolute discretion to modify or suspend the work/education assignment pay of any inmate(s) at any time for any reason.