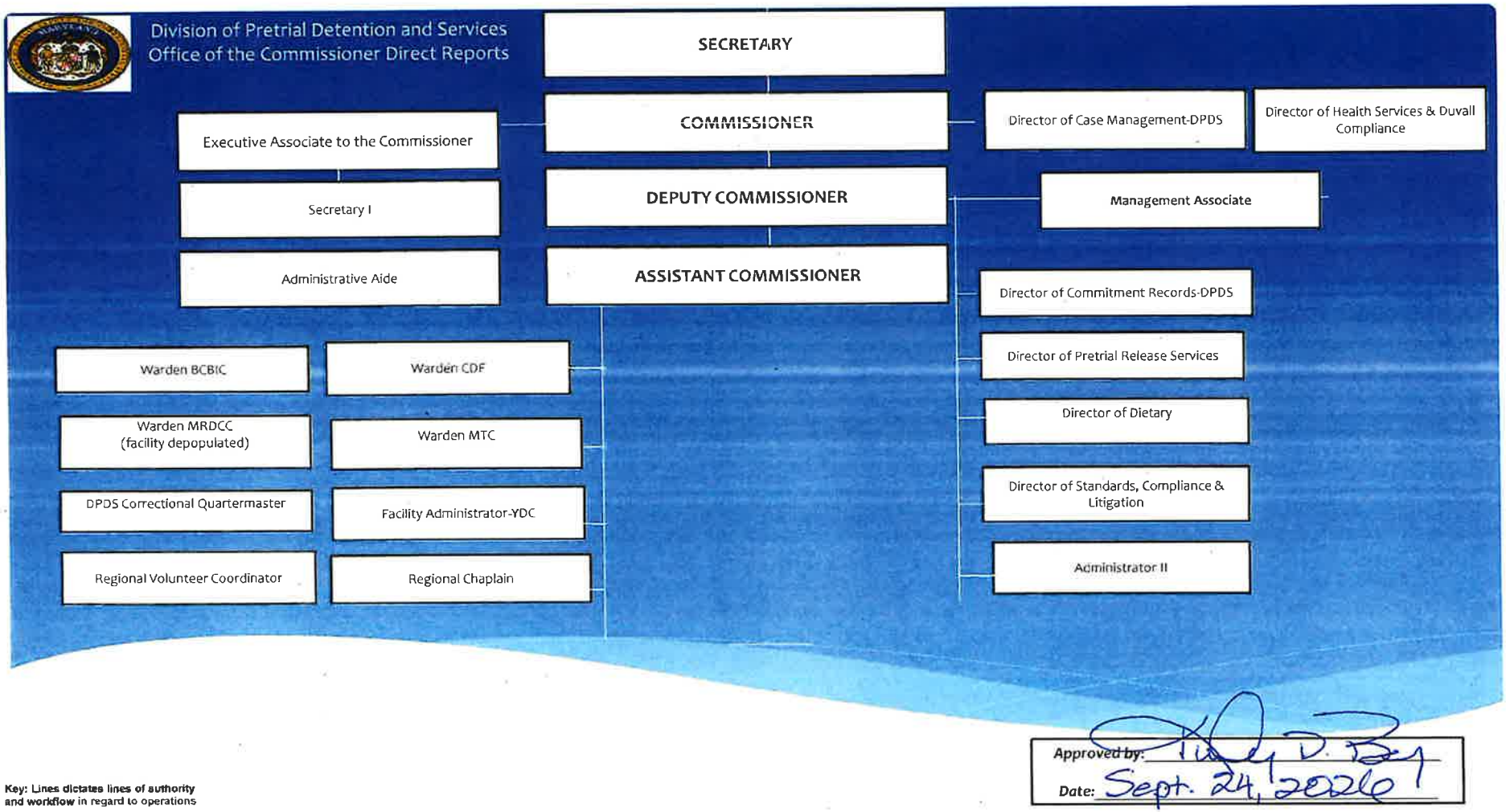


Approved by: [signature]

Date: Sept. 24, 2020

Key: Lines dictates lines of authority and workflow in regard to operations