Division of Pretrial Detention and Services Directive	Title: Staff Orientation	Directive Number: DPDS.030.0008
	Related MD Statute/Regulations: N/A	Supersedes: DPDS.030.0008 titled Staff Orientation and issued on October 30, 2009
	Related ACA Standards: 4-ALDF-7B-05	Authorized by: Warden
	Other Related Standards: NCCHC: J-19	Effective Date: December 31, 2010
Wender M. France Commissioner	MCCS: .01D; .01I; .02D; .02F; .05F; .05J; .06B and .07D	Number of Pages: 2

.01 Purpose.

- A. This directive establishes written procedure to ensure that staff awareness is completed in a manner which is consistent with the mandates of all applicable standards.
- B. This directive established responsibility for the completion of staff awareness procedures within all DPDS institutions.
- C. For purposes of this directive, orientation for DPDS administrative staff shall be addressed by the BCDC institutional directive or standard operating procedures.

.02 Scope.

This directive applies to all staff of the Division of Pretrial Detention and Services

.03 Policy.

Staff shall receive orientation to all applicable DPDS, institutional and unit publications.

.04 Definitions.

A. In this directive, the following terms have the meanings indicated.

B. Terms Defined.

(1)"Staff" means the same as "State personnel", as defined by MD. Code Ann. State Govt. Section 12-101(a) (204 Repl. Vol. 2008 Cumm. Supp.) assigned to the Division, that includes, but is not limited to, "a State employee or official who is paid in whole or in part by the Central Payroll Bureau in the Office of the Controller of the Treasury..."

.05 Responsibility.

The Warden shall ensure that for all DPDS, institution and unit publications which are mandated for staff awareness:

- A. Staff receive documented pre and in-service orientation as required by applicable standards;
- B. An institutional directive or standard operating procedure is in place which satisfies all applicable standards; and
- C. Current directives are made accessible to staff.

.06 Attachment(s).

There are no attachments to this directive.

.07 History.

- A. This document rescinds DPDS.030.0008 titled Staff Orientation and issued on October 30, 2009.
- B. This directive supersedes provisions of any other prior existing Division communication with which it may be in conflict.